



Pasco County Schools Success Plan

Excellence in Student Achievement--Employee Success--Tax Payer Value--Connecting to the Community

School: **Cypress Elementary School**

Initial Plan Development Date: 15-May-17

Review Date: Ongoing

Review Date: 0

Goal 3: We will increase the grand mean score of specified items (resources, feedback and recognition) by .2 as measured by Gallup and ongoing staff surveys.

District Priority Support of Goal:

☐ Data Driven Decisions

☒ Collaborative Culture

☐ High Impact Instruction

What outcomes does the goal support?

Targets for goal: At least 80% of our staff will be engaged based on Gallup.

At least 60% of our students will have hope based on Gallup.

Goal Monitoring

What evidence will be used to measure progress toward targets which lead to goal attainment?

Evidence of progress monitoring

Person who leads progress monitoring

Tools/data for progress monitoring

Timeframe, frequency of progress monitoring

Track amount of appreciation passes given to staff and the amount of peer celebration to include recognition for staff accomplishments, ie., endorsements, graduations, accomplishments

Administration

Appreciation passes & Superhero shout outs

Monthly

Strategy/Strategies to be implemented

Strategy Implementation (Strategy 1 Goal 3)

What strategy will be used to overcome/reduce barriers to goal attainment?

Evidence of action step occurring

Person who leads action step

What will be done in action step

Timeframe for action step

Action Step 1

Staff meeting focused on Gallup Data

Administration

Gallup Poll data will be shared during Planning Week with both instructional and non-instructional staff. During this time, an action plan will be created for staff and students.

Aug-17

Action Step 2	Social media posts, newsletter, School Connect messages, school website	Administration, School Counselor, STEM Teacher, LDC, Teachers	Teachers and staff will communicate to increase engagement with families.	Ongoing
Action Step 3	Student Growth Mindset	Administration, teachers, support staff, PTO	Students will be celebrated for academic growth	Ongoing
Action Step 4	Identify opportunities for praise and recognition.	Administration	Celebrate great happenings of students and staff.	Ongoing, Monthly Goody Days
Strategy Implementation Monitoring (Fidelity and Effectiveness)				
	Evidence of strategy monitoring	Person who ensures strategy monitoring occurs	Method by which strategy is monitored	Timeframe for monitoring strategy implementation and effectiveness
Action Step 1	Action Plan is created around areas of opportunity on Gallup	Administration, Leadership Team	Gallup Data is shared with staff.	Planning Week
Action Step 2	Communication about Cypress is shared with digital apps.	Teachers	Volunteer hours, PTO events, Academic Nights, Book Fair, Parent Nights, Cub Knowledge, Parent Sign in Sheets, Parent Surveys	Ongoing
Action Step 3	Student celebrations	Teachers, Administration, LDC	Prizes are given for accomplishments	Monthly
Action Step 4	Pictures, videos, praise posted	Cypress Staff	Goody Day Videos, Praise on board, Photos posted and emailed.	Monthly